

Health and Safety Policy Statement

Our Health and Safety Vision:

Collectively we will empower others to have the courage to improve and build our health and safety culture everyday making sure everyone gets home safely.

We believe that:

- No business objective will take priority over health and safety.
- Management have ultimate accountability although we all have responsibility for health and safety.
- All staff have the responsibility and authority to stop any job they believe is unsafe, cannot be continued in a safe manner or may damage their or others health.
- Our staff are encouraged to be courageous and report if they feel unsafe at any time and to actively participate in health & safety matters.

To achieve this we will:

- Maintain and continually improve our Health, Safety and Environmental Management programs.
- Proactively assess the risk involved with all our operations and take the necessary steps to reduce the risk.
- Standard Operating Procedures will be developed for all functions of our business.
- Set targets for improvement and measure, appraise and report on our performance.
- Assess and recognise the health and safety performance of employees and contractors.
- Consult and actively promote participation with employees and contractors to ensure they have the training, skills, knowledge and resources to maintain a healthy and safe workplace.
- Accurately report and learn from our incidents.
- Support the safe and early return to work of injured employees.
- Design, construct, operate and maintain our assets so that they safeguard people and property.
- Require our contractors to demonstrate the same level of commitment to achieving excellence in health and safety performance.
- Comply with relevant legislation, regulations, codes of practice and industry standards.
- Be committed in consulting with our nominated employee representatives and other stakeholders to better manage work place health and safety.